

MITCHELL COUNTY COMPENSATION BOARD MINUTES
DECEMBER 12, 2024

The meeting was called to order at 10:00 A.M. by Lowell Tesch, Chair

Board Members Present: Steven Swenson, Lowell Tesch, Dean Pohren, Alana Scheer, Mike Heimer all in person with Luke Porisch joining by telephone after meeting commenced.

Absent: Angie Hommez

Guest Members Present: Aaron Murphy-County Attorney, Greg Beaver-Sheriff, Rachel Foster-Auditor, Hannah Elliott-Recorder, Mark Hendrickson, Pam Marzen, Todd Frein, Jim Wherry and Sydney Hartogh- Supervisors, Amanda Baer- Health Sanitarian, Rich Brumm-County Engineer, Laura Huisman-Public Health Director, Shannon Paulus- Treasurer

Motion was made by Steve Swenson to appoint Lowell Tesch as Chairperson, Dean Pohren seconded it. Dean Pohren motioned to appoint Alana Scheer as Secretary, Mike Heimer seconded. All approved.

Tesch asked for a motion to approve the minutes from last year. Dean Pohren made the motion to approve the minutes and Mike Heimer seconded it. All approved.

Tesch acknowledged the presence of the elected officials and encouraged them to speak on their behalf about their reports and add any additional information they wanted to. All guest members spoke and answered any questions that were asked of them by the board members. At the conclusion of their presentations, some officials left, and some chose to stay and listen to the discussion of the Board Members.

The Compensation Committee then began their discussion pertaining to the elected officials' salaries for the fiscal year 2025-2026. Board members used the packet of information provided to them, including the comparable salaries of other counties, as well as weighing what each official presented to them to help determine raises. After much discussion the following decision was made:

County Sheriff: Based on the state legislature provided to us by Greg Beaver, the Sheriff's salary should be **increased by 6%** to put him at a comparable salary to nearby county sheriffs.

County Attorney: The board believes that because Mitchell County does not have as many attorney's practicing in the county as they used to, and because of the amount of work that the County Attorney takes on, it is necessary to **increase the salary by 6%**.

Auditor: Based on cost of inflation, the Auditor's salary should **increase by 3.3%**. Because the Auditor also takes on additional tasks such as Election work, the board felt it is fair for the Auditor to receive an additional \$1,000 stipend.

Treasurer: Based on cost of inflation, the Treasurer's salary should **increase by 3.3%**.

Recorder: Based on cost of inflation, the Recorder's salary should **increase by 3.3%**.

Supervisors: Based on cost inflation, as well as the amount of work that our supervisors put in, the salary should **increase by 3.3%**.

Supervisor Chairperson: The board agreed that the Chairperson should receive the same \$125 stipend per month.

Motion was made by Steve Swenson to approve the salary increases. Seconded by Mike Heimer. All approved

The following recommendations are being made for the upcoming fiscal year of 2025-2026:

Recorder, Treasurer, Auditor:	3.3% raise = \$2,452.50	Salary- \$76,770.57
Auditor:	Additional \$1,000 stipend	
County Sheriff:	6% raise = \$7,062.07	Salary- \$124,763.22
County Attorney:	6% raise = \$5,625.38	Salary- \$99,381.77
Supervisors:	3.3% raise= \$1,283.26	Salary- \$40,169.82
Supervisor Chairperson	Stipend remains the same at \$125 per month	

Meeting adjourned at 11:40 A.M.

Respectfully submitted,



Alana Scheer, Secretary

December 12, 2024

We the Compensation Board for Mitchell County propose the following increases for the following elected officials for the 2025-2026 Fiscal Year

Auditor	<u>3.3%</u> and \$1000 stipend
Recorder	<u>3.3%</u>
Treasurer	<u>3.3%</u>
County Attorney	<u>6%</u>
Sheriff	<u>6%</u>
Board of Supervisors	<u>3.3%</u>
Chairperson	<u>\$125 /month</u>