

Resolution #575-04

BE IT RESOLVED that the following hourly wages and/or annual salaries have been certified by the principal officers (as per Iowa Code 331.903) for Fiscal Year 2004 – 2005.

|                                                                |                                                                                                        |                                                                                 |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Auditor's Office                                               | Barb Baldwin – Deputy<br>Jane Rowe – Payroll Clerk<br>Janelle Adams – Accounts Payable Clerk           | \$29,272.00 per year<br>\$10.80 per hour<br>\$ 8.97 per hour                    |
| Treasurer's Office                                             | Pam Meyer – Deputy<br>Jean Hemann – Auto Clerk<br>Laurie Gisleason – Clerk<br>Heidi Feeakes – PT Clerk | \$29,272.00 per year<br>\$10.72 per hour<br>\$10.72 per hour<br>\$7.50 per hour |
| Recorder's Office                                              | Pat Skuster – Deputy<br>Carolyn Bremer - Part time Clerk<br>Jean Stonecypther – Part time Clerk        | \$29,272.00 per year<br>\$8.50 per hour<br>\$10.00 per hour                     |
| County Attorney's – Assistant County Attorney -Aaron R. Murphy |                                                                                                        | \$31,021.50 per year                                                            |
| Planning and Zoning Director – Mark Ross                       |                                                                                                        | \$11.67 per hour                                                                |
| E911 Director – Ginger Thompson                                |                                                                                                        | \$11.41 per hour                                                                |
| Emergency Management Coordinator – Ray Huffalin                |                                                                                                        | \$13.00 per hour                                                                |
| County Sanitarian – Mark Ross                                  |                                                                                                        | \$11.67 per hour                                                                |
| Community Services Director – Phyllis Havig                    |                                                                                                        | \$10,553.00 per year                                                            |
| Courthouse Maintenance – Monte North                           |                                                                                                        | \$12.79 per hour                                                                |
| Economic Development – Cindy Schack                            |                                                                                                        | \$ 9.00 per hour                                                                |

MITCHELL COUNTY CARE FACILITY

|                              |                      |
|------------------------------|----------------------|
| Peggy Hanson – Administrator | \$33,825.00 per year |
| Linda Bird                   | \$9.53 per hour      |
| Karen Heckstein              | \$8.68 per hour      |
| Edward Herold                | \$10.14 per hour     |
| Margaret Kindschuh           | \$10.14 per hour     |
| Lisa Lievrouw                | \$8.51 per hour      |
| Ashley Martin                | \$7.48 per hour      |
| Carolyn Neis                 | \$9.85 per hour      |
| Eunice Pringnitz             | \$10.14 per hour     |
| Linda Slinddee               | \$10.23 per hour     |
| Fern Weber                   | \$12.35 per hour     |
| Kira Weber                   | \$10.23 per hour     |

MITCHELL COUNTY COMMUNICATIONS CENTER

|                                          |                  |
|------------------------------------------|------------------|
| Jennifer Hinders-- Dispatch Captain      | \$13.02 per hour |
| Bryan Rogers - Dispatcher                | \$12.77 per hour |
| Bonnie Klobassa - Dispatcher             | \$12.77 per hour |
| Barb Michael - Dispatcher                | \$12.77 per hour |
| Dorene Hintz -- Part Time Dispatcher     | \$12.77 per hour |
| Betty Huffman -- Substitute Dispatcher   | \$12.77 per hour |
| Charles McNally -- Substitute Dispatcher | \$12.77 per hour |

MITCHELL COUNTY SHERIFF'S DEPARTMENT

|                                    |                            |
|------------------------------------|----------------------------|
| Sheriff -- Curtis W. Younker       | \$49,590.00 per year       |
| Greg Beaver -- Deputy              | \$42,152.00 per year (85%) |
| Russell Hintz -- Deputy            | \$42,152.00 per year (85%) |
| Jeff Huftalin -- Deputy            | \$42,152.00 per year (85%) |
| James Klobassa -- Deputy           | \$42,152.00 per year (85%) |
| Jerry Jensen - Deputy              | \$42,152.00 per year (85%) |
| Julie Johnson -- Clerk             | \$13.02 per hour           |
| Niky Lewis -- Jail Captain         | \$13.02 per hour           |
| Don Breon -- Jailer                | \$12.77 per hour           |
| Rose Hinders -- Jailer             | \$12.77 per hour           |
| Shea Robertson -- Jailer           | \$12.77 per hour           |
| Kurt Elliott -- Part Time Jailer   | \$12.77 per hour           |
| John Blackwell -- Jailer           | \$12.77 per hour           |
| Betty Huffman -- Substitute Jailer | \$12.77 per hour           |
| Nancy Ring -- Substitute Jailer    | \$12.77 per hour           |
| Reserves (8)                       | \$1.00 per year            |
| Or if by the hour                  | \$10.13 per hour           |

MITCHELL COUNTY CONSERVATION BOARD

|                                                       |                                |
|-------------------------------------------------------|--------------------------------|
| Milton R. Owen                                        | \$44,061.00 per year           |
| James E. Doidge<br>(W.Erad: 02 payrolls = \$2,577.60) | \$16.11 per hour               |
| Larry Lacour                                          | \$15.36 per hour               |
| Kenneth Gerk                                          | \$14.52 per hour               |
| Claudia Lacour                                        | \$11.89 per hour - (910 hours) |
| Wade Murphy                                           | \$9.60 per hour                |
| Heather Altick -- seasonal                            | \$6.25 per hour                |
| Gary Mork -- seasonal                                 | \$9.27 per hour                |
| Jason Sailer -- seasonal                              | \$6.25 per hour                |
| Andy Taets -- seasonal                                | \$6.75 per hour                |

MITCHELL COUNTY ASSESSOR

|                                   |                   |
|-----------------------------------|-------------------|
| Dean Pohren                       | \$47,852 per year |
| Mary Tresch                       | \$16.10 per hour  |
| Ed Parcel                         | \$12.24 per hour  |
| Ida Wagner                        | \$9.09 per hour   |
| Leanne Lifka                      | \$8.37 per hour   |
| Clerk of Board – Board of Review  | \$10.00 per hour  |
| Richard Brown – Board of Review   | \$70.00 /diem     |
| James T. Cody – Board of Review   | \$70.00 /diem     |
| Susan Dammen – Board of Review    | \$70.00 /diem     |
| Don Hendrickson – Board of Review | \$70.00 /diem     |
| Marilyn Johanns – Board of Review | \$70.00 /diem     |

MITCHELL COUNTY HIGHWAY DEPARTMENT

| EMP#  | EMPLOYEE NAME      | FY 2004-2005<br>LONGEVITY | ANNIV. DATE | WAGE/HR.    |
|-------|--------------------|---------------------------|-------------|-------------|
| 00115 | Betts, Dean        | .17                       | 07/27/87    | \$ 15.68    |
| 00192 | Christensen, Kevin | .07                       | 11/12/97    | \$ 15.58    |
| 00245 | Counsell, John     | .18                       | 12/22/86    | \$ 15.69    |
| 00260 | Dahlke, LeRoy      | 33 yr. Benefits           | 06/14/71    | \$ 19.79    |
| 00350 | Fossey, Gary       | .07                       | 06/16/97    | \$ 15.58    |
| 00360 | Francis, Gary      | .20                       | 04/16/84    | \$ 15.71    |
| 00475 | Hansen, Larry      | .07                       | 06/16/97    | \$ 15.58    |
| 00522 | Hendrickson, Mark  | .06                       | 09/08/98    | \$ 15.57    |
| 00528 | Hickie, Brian      | .05                       | 11/29/99    | \$ 15.56    |
| 00685 | Lacour, Claudia    | 21 yr. Benefits           | 01/18/93    | \$ 11.89    |
| 00745 | Levan, Phillip     | .07                       | 11/12/97    | \$ 15.58    |
| *1240 | Shaw, Howard       | (salaried) (21.11/hr)     | 04/03/71    | \$43,903.37 |
| 01260 | Skuster, Terry     | .20                       | 04/30/84    | \$ 15.71    |
| 01280 | Smolik, Steve      | .19                       | 07/22/85    | \$ 15.70    |
| 01310 | Steiger, Duane     | .20                       | 04/16/84    | \$15.71     |
| 01380 | Thome, Tom         | .32                       | 12/19/72    | \$ 15.83    |
| 01540 | Wherry, James      | 29 yr. Benefits           | 08/04/75    | \$ 17.45    |
| 01550 | Wolf, Larry Jr.    | .22                       | 01/11/82    | \$ 15.73    |

() – General Maintenance
\$15.51/hr + longevity = hourly wage rate

--- Road Maintenance Foreman
\$ .75 differential over general maintenance/hr

(\*)--Road Supervisor
Salaried

MITCHELL COUNTY HOME HEALTH AGENCY

FISCAL YEAR 2005 WAGES AND BENEFITS

| ADMINISTRATOR | ANNUAL SALARY |
|---------------|---------------|
| Debra Freeman | \$41,493.00   |

| HOURLY EMPLOYEES: | STATUS | WAGE PR HOUR |
|-------------------|--------|--------------|
|-------------------|--------|--------------|

|                        |       |          |
|------------------------|-------|----------|
| <b>NURSES</b>          |       |          |
| Donna Marreel          | FT    | \$19.13  |
| LaVonne Wolf           | FT    | \$17.82  |
| Deb Farkas             | FT    | \$17.82  |
| Donna Hintz            | PT-20 | \$13.96  |
| Kelli Duren            | PT-20 | \$17.82  |
| Carolyn Johnson        | PRN   | \$18.33  |
| <b>OFFICE</b>          |       |          |
| Thelma Scharper        | FT-30 | \$11.24  |
| Barbara Jeffries       | FT    | \$12.86  |
| Paula Klein            | FT-30 | \$11.24  |
| Kara Zimmerman         | FT-30 | \$10.13  |
| Faith Rogers           | PRN   | \$ 8.97  |
| <b>HOME CARE AIDES</b> |       |          |
| Linda Owen             | FT-30 | \$ 9.99  |
| Jean Bensend           | PT-25 | \$11.04  |
| Carol Clark            | PT-25 | \$11.29  |
| Helen Emerson          | PT-25 | \$10.32  |
| Stacy Hanson           | PT-20 | \$ 9.99  |
| Grace Barenz           | PT-25 | \$ 10.30 |
| Becky Johnson          | PT-20 | \$ 9.66  |
| Deb Barclay            | PT-20 | \$ 8.94  |
| Erin Niemeyer          | PT-10 | \$ 8.94  |
| Eleanor Squier         | PRN   | \$ 9.71  |
| Leanna Troge           | PT-10 | \$ 9.30  |

MITCHELL COUNTY ELECTED OFFICIALS

Recommendations of the Compensation Board for salaries for the 2004-2005 Fiscal year and approved by the Board of Supervisors on January 13, 2004.

|                       |                               |
|-----------------------|-------------------------------|
| Auditor               | \$36,590.00 per year          |
| Recorder              | \$36,590.00 per year          |
| Treasurer             | \$36,590.00 per year          |
| County Attorney       | \$41,362.00 per year          |
| Sheriff               | \$49,590.00 per year          |
| Board of Supervisors  | \$23,912.00 per year          |
| Chairman of the Board | +\$50.00 per month (\$24,512) |

The foregoing Resolution was adopted by the Board of Supervisors in Mitchell County, Iowa on June 29, 2004, and the vote was as follows:

AYES *David Hamant*

*Debra Freeman*

*Donna Hintz*

*Kelli Duren*

NAYES \_\_\_\_\_

\_\_\_\_\_

ATTEST *David Steen* County Auditor