

RESOLUTION #480 - 00

We the Board of Supervisors of Mitchell County Iowa, after reviewing the appropriate documents, do hereby adopt and consent to the adoption of the following resolutions:

RESOLVED, that the Mitchell County Flexible Benefits Plan be and it hereby is adopted for the exclusive benefit of the employees of Mitchell County to be effective as of July 1, 2000; and be it further

RESOLVED, that the appropriate officers of Mitchell County be and they hereby are authorized and directed to execute in the name of and on behalf of Mitchell County the Adoption Agreement in the form attached hereto including such agreements or documents as may be necessary to maintain the continuity of said Plan.

The undersigned Mitchell County Board of Supervisors do hereby consent to this action and voted on this 20th day of June, 2000.

William H. S. S. S.
Chairman - Board of Supervisors

Cheryl A. H. H.

ATTEST:

Sandra Heckstein
Mitchell County Auditor