

RESOLUTION #461-99

WHEREAS, there is a desire to establish a uniform wage schedule and new hire policy in the offices of the Auditor, Recorder and Treasurer,

THEREFORE, the following schedule is adopted:

New hire wage – 47% of the principal officer for the first year of service.

2nd yr after 1 yr of service – 51%

3rd yr after 2 yrs of service – 55%

4th yr after 3 yrs of service – 60%

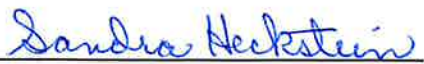
After 5 years of service the employee will be granted 1¢ for each year of Service completed (5 years = 5¢, 6 years = 6¢ etc.).

Part time employees will be hired at the same percentage but would receive the percentage in two year increments. (Example 47% for 1 –2 years of service, 51% for 3 – 4 years of service etc.)

Employees that are already receiving 80% of the principal officers salary are not eligible for the 1¢ longevity benefit.

Adopted this 20th day of July by the Board of Supervisors of Mitchell County Iowa for new hires from this day forward.


Chairman to the Board of Supervisors

ATTEST 
Mitchell County Auditor

New Hires after July 20, 1999

FT.

	Base	+ 3%	+ 3%
	32,000	32,960	33,948
47% - Hire - 1st year	15,040 7.23 hr.	15,491 7.45 hr.	15,955 7.67 hr.
51% 2yr after 1yr service	16,320 7.85 hr.	16,810 8.08 hr.	17,313 8.32
55% - 3rd yr after 2yr service	17,600 8.46 hr.	18,128 8.71 hr.	18,671 8.98 hr.
60% - 4yr after 3yr service	19,200 9.23 hr.	19,776 9.51 hr.	20,369 9.79 hr.

80% employees do not receive longevity

PT

47% - 1-2 yrs.
 51% - 3-4 "
 55% - 5-6 "
 60% - 7-8 yrs.