

Resolution #436 - 98

BE IT RESOLVED that the following hourly wages and/or annual salaries have been certified by the principal officers (as per Iowa Code 331.903) for Fiscal Year 1998 – 1999.

Auditor's Office	Barb Baldwin – Real Estate Clerk Jane Rowe – Payroll Clerk Jana Huebsch – Accounts Payable Clerk	\$11.94 per hour \$9.04 per hour \$8.71 per hour
Treasurer's Office	Pam Meyer – Deputy Jean Hemann– Auto Clerk Laurie Gisliesen – Clerk	\$24,844.00 \$8.51 per hour \$8.04 per hour
Recorder's Office	Susan Reimers – Deputy (Certified to Dec. 31, 1998) Carrie Bremer –Part time Clerk (Cert. To Dec. 31) Clerk – from another office – same rate as primary office	\$12,422.00 \$6.63 per hour
County Attorney's Office	Assistant – Aaron R. Murphy	\$25,809.75
Planning and Zoning Director	– Verne Tanner	\$ 10.82 per hour
E911 Director	– Verne Tanner	\$10.82 per hour
Emergency Management Coordinator	– Ray Huffalin	\$10.82 per hour
Case Management Director	– Nancy Ethington	\$15,918.03
Case Manager	– Jennifer Bauer	\$27,594.11
C M Administrative Assistant	– Shannon Paulus	\$9,550.82
CPC Director	– Nancy Ethington	\$15,918.03
CPC Administrative Assistant	– Shannon Paulus	\$9,550.82
County Sanitarian	– Elgy Wegner	\$10.00 per hour
Community Services Director	– Phyllis Havig	\$8,961 per year
Courthouse Maintenance	– Monte North 8-14-98 Anniversary date – 3 year	\$9.01 per hour \$9.66 per hour

MITCHELL COUNTY CARE FACILITY

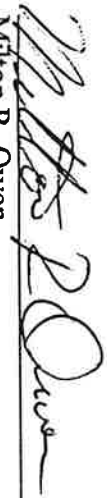
Peggy Hanson – Administrator	\$29,000.00 per year
Barb Berge	\$8.00 per hour
Linda Bird	\$8.00 per hour
Phyllis Brandau	\$8.37 per hour
Terri Bucknell	\$8.70 per hour
Charleyann Hemann	\$7.84 per hour
Edward Herold	\$8.70 per hour
Anita Hulburt	\$8.70 per hour
Margaret Kindschnu	\$8.70 per hour
Eunice Pringnitz	\$8.70 per hour
Linda Slindee	\$8.70 per hour
Florence Smith	\$8.70 per hour
Fern Weber	\$10.50 per hour
Kira Weber	\$8.19 per hour

MITCHELL COUNTY COMMUNICATIONS CENTER

Day Shift – Roberta Pellymounter Jennifer Bartz	\$8.95 per hour \$8.95 per hour (or shift worked)
Mid Shift – Bryan Rogers PT25 – Nlky Lewis	\$9.05 per hour \$9.05 per hour (or shift worked)
Graveyard Shift – Bonnie Klobassa PT25 – Carolyn Tusler	\$9.10 per hour \$9.10 per hour (or shift worked)

MCCB Employee salary/wage rates for Fiscal 1998-99

<u>Emp #</u>	<u>Employee</u>	<u>Hire Date</u>	<u>Rate</u>	<u>Yearly Rate</u>
01060	Milton R. Owen	12/13/76	\$-----	\$ 38,000.00
00288	James E. Doidge (MCCB: 22 payrolls = \$24,446.40) (W.Erad: 04 payrolls = \$ 4,444.80)	07/01/88	\$ 13.89	\$ 28,891.20
00700	Larry Lacour	06/01/82	\$ 13.25	\$ 27,560.00
00387	Ken Gerk	07/08/97	\$ 10.38	\$ 21,590.40
00685	Claudia Lacour	12/06/83	\$ 10.00	[910 hours]
00097	LeRoy Bethke	09/01/95	\$ 8.00	
00215	Clayton, Courtney	06/08/98	\$ 6.50	[seasonal]
00286	Dickey, Vern	08/16/88	\$ 8.00	[seasonal]
00950	Mork, Gary	04/21/98	\$ 8.00	[seasonal]
01034	Otto, Mike	05/27/98	\$ 6.50	[seasonal]


Milton R. Owen
Executive Director

[Full time employees authorized per MCCB Board meeting minutes of 01/13/98]
[Seasonal employees authorized per MCCB Board meeting minutes of 06/09/98]

SALARIES FOR 1998 - 1999 FISCAL YEAR

ASSESSOR OFFICE

DEAN.....\$40,689 (\$1564.96/pay period)
MARY.....\$27,853 (\$1071.27/pay period)
ED.....\$21,407 (\$10.21/hr)*
CAROL.....\$18,405 (\$ 8.94/hr)*
FIELD ASSESSOR..... \$ 7.73/hr

BOARD OF REVIEW

CLERK OF BOARD.....\$ 8.50/hr
RICHARD BROWN.....\$65.00/diem
JAMES T. CODY.....\$65.00/diem
EDGAR W. DOROW.....\$65.00/diem
MARILYN JOHANNIS.....\$65.00/diem
ALLEN KRUGER.....\$65.00/diem

*Per hour wages are rounded to nearest cent. Carol will receive \$8.94/hr beginning July 1, 1998 and Ed will receive \$10.21/hr beginning July 1, 1998. Both of these wages will be subject to performance incentives during the fiscal year.

Following is a schedule of compensation to be paid to members of the Sheriff's Office for the coming year. This represents an increase of .02927%

Sheriff	Curtis W. Younker	-	-	-	-	\$42,209.00
Deputy	Gary Torney	-	-	-	-	\$35,878.00
Deputy	Russell Hintz	-	-	-	-	\$35,878.00
Deputy	Jeffrey Hansen	-	-	-	-	\$35,878.00
Deputy	James Klobassa	-	-	-	-	\$17.24/hr.
Deputy	Kevin Ostrander	-	-	-	-	\$35,878.00
Clerk	Julie Johnson	-	-	-	-	\$10.08/hr.
Jailer	Kurt Elliott	-	-	-	-	\$7.23/hr.
Jailer	Niky Lewis	-	-	-	-	\$7.23/hr.
Jailer	Carolyn Tusler	-	-	-	-	\$7.23/hr.
Reserves	(13)	-	-	-	-	\$1.00/yr.
	or if by the hour	-	-	-	-	\$8.62/hr.

MITCHELL COUNTY HIGHWAY DEPARTMENT

EMP#	EMPLOYEE NAME	LONGEVITY	ANNIV. DATE	WAGE/HR.
00020	Abben, Millard	.13	07/08/85.	\$ 13.11
00115	Betts, Dean	.11	07/27/87	\$ 13.09
00192	Christensen, Kevin	.01	11/12/97 95% (100%-11/12/98)	\$ 12.33 \$ 12.99
00240	Conrad, Galen	.36	06/04/62	\$ 13.34
00245	Counsel, John	.12	12/22/86	\$ 13.10
00260	Dahlke, LeRoy	--A/R\$19.88	06/14/71	\$ 17.07
00350	Fossey, Gary	.01	06/16/97	\$ 12.99
00360	Francis, Gary	.14	04/16/84	\$ 13.12
00444	Hackenniller, Leon	.10	02/22/88	\$ 13.08
00475	Hansen, Larry	.01	06/16/97	\$ 12.99
00685	Lacour, Claudia	15 yr. benefits	01/18/93	\$ 10.24 (SR rate) (\$10.14) \$ 10.00 (MCCB)

00745	Levan, Philip	.01	11/12/97 95% (100%-11/12/98)	\$ 12.33 \$ 12.99
*0920	Milton, Mark	.16	08/09/82	\$ 16.64
01070	Pajer, Charles	.28	02/16/70	\$ 13.26
+1240	Shaw, Howard	.27	04/03/71	\$ 13.75
01260	Skuster, Terry	.14	04/30/84	\$ 13.12
01280	Smolik, Steve	.13	07/22/85	\$ 13.11
01310	Steiger, Duane	.14	04/16/84	\$ 13.12
01320	Stille, Douglas	--A/R\$19.88	05/01/71	\$ 15.17
01380	Thome, Tom	.26	12/19/72	\$ 13.24
01540	Wherry, James	.23	08/04/75	\$ 13.21

01550	Wolff, Larry Jr.	.16	01/11/82	\$ 13.14
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() -- General Maintenance	\$12.98/hr + longevity = hourly wage rate
(+) -- Mechanic	\$13.48/hr + longevity = hourly wage rate
----- Road Maintenance Foreman	\$.75 differential over general maintenance/hr
(*) -- Road Supervisor	\$16.00/hr + (3% increase) + longevity = hourly wage rate

A/R - General Maintenance rate + longevity x 1.5 (overtime rate) = A/R overtime rate


James E. Hyde, P.E.

MITCHELL COUNTY HOME HEALTH CARE

HOURLY EMPLOYEES: STATUS PER HOUR VACATION YEAR SICK MONTH VACATION DAY HOLIDAY DAY

Thelma Scharper	FT-36	\$9.32	119.25 hrs	10.5 hrs	8 hrs	7 hrs
Paula Klein	FT-36	\$7.43	40 hrs	10.5 hrs	8 hrs	7 hrs
Barbara Jeffries	FT	\$7.43	40 hrs	12 hrs	8 hrs	8 hrs
Sheila Adams	PT-15	\$8.05	30 hrs	4.5 hrs	3 hrs	3 hrs
Grace Barenz	FT-32	\$8.29	293 hrs	9 hrs	8 hrs	6 hrs
Jean Bensen	PT-15	\$8.29	30 hrs	4.5 hrs	3 hrs	3 hrs
Karon Clark	PT-30	\$8.29	114 hrs	9 hrs	6 hrs	6 hrs
Carol Clark	PT-25	\$8.29	95 hrs	7.5 hrs	5 hrs	5 hrs
Brenda Dohlman	PT-10	\$7.40	10 hrs	3 hrs	2 hrs	2 hrs
Joni Graves	TEMP	\$7.80	NONE			
Audrey Myhre	PT-20	\$8.29	64 hrs	6 hrs	4 hrs	4 hrs
Marcia Smith	PT-20	\$8.05	48 hrs	6 hrs	4 hrs	4 hrs

STRAIGHT SALARIED EMPLOYEES (exempt):

STATUS	PAY PERIOD	HOURLY	VACATION YEAR	SICK MONTH	VACATION DAY	HOLIDAY DAY
Carolyn Johnson	FT-32	\$1219.07	208 hrs	9 hrs	8 hrs	8 hrs
Donna Marreel	FT-32	\$1210.65	186 hrs	9 hrs	8 hrs	8 hrs
Debbie Farkas	FT-32	\$1179.34	142 hrs	9 hrs	8 hrs	8 hrs
Rosalie Rush	PT-20	\$ 678.96	70 hrs	6 hrs	8 hrs	8 hrs
Peg Denner	PT-10	\$ 407.96	30 hrs	3 hrs	8 hrs	8 hrs
Kay Comisky	FT-32	\$ 647.11*	59 hrs*	9 hrs	8 hrs	8 hrs
Kay Comisky	TOTAL....	\$ 343.74**	39 hrs**			
	TOTAL....	\$ 990.85	98 hrs			

* Kay Comisky....General Budget

** Kay Comisky....Senior Health Clinic Budget

THERE IS NO MORE HOME VISIT PAY FORMULA PAY AS OF FY99 PAY PERIOD 1.....

Shirley Stille	FT	\$1556.04	\$19.45	93 hrs	12 hrs	8 hrs
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Recommendations of the Compensation Board for salaries for the 1998 – 1999 Fiscal year and approved by the Board of Supervisors on January 2, 1998.

Auditor	\$31,355.00
Recorder	\$31,055.00
Treasurer	\$31,055.00
County Attorney	\$34,413.00
Sheriff	\$42,209.00
Board of Supervisors	\$20,444.00
Chairman of the Board	\$21,044.00 (+\$50.00 per month)

The foregoing Resolution was adopted by the Board of Supervisors in Mitchell County, Iowa on June 30, 1998, the vote was as follows:

AYES _____ NAYES _____

Betty M. Carstey
William R. Quinn
Bob Jennings

ATTEST *Barbara Heffertin*



MITCHELL COUNTY HOME HEALTH CARE
616 N 8TH ST
OSAGE, IA 50461
PH: (515) 732-6150 / FAX: (515) 732-6151

062398

FISCAL YEAR 99 WAGES AND BENEFITS(fy98w&b) (Effective with pay period 062098-070398)

HOURLY EMPLOYEES:	STATUS	PER HOUR	VACATION	SICK	VACATION	HOLIDAY
			YEAR	MONTH	DAY	DAY
Thelma Scharper	FT-36	\$9.32	119.25 hrs	10.5 hrs	8 hrs	7 hrs
Paula Klein	FT-36	\$7.43	40 hrs	10.5 hrs	8 hrs	7 hrs
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Carol Clark	PT-25	\$8.29	95 hrs	7.5 hrs	5 hrs	5 hrs
Brenda Dohlman	PT-10	\$7.40	10 hrs	3 hrs	2 hrs	2 hrs
Joni Graves	TEMP	\$7.80	NONE			
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			YEAR	MONTH	DAY	DAY
Carolyn Johnson	FT-32	\$1093.79	208 hrs	9 hrs	8 hrs	8 hrs
Donna Marreel	FT-32	\$1098.60	186 hrs	9 hrs	8 hrs	8 hrs
Debbie Farkas	FT-32	\$1093.79	142 hrs	9 hrs	8 hrs	8 hrs
Rosalie Rush	PT-20	\$641.53	70 hrs	6 hrs	8 hrs	8 hrs
Peg Denner	PT-10	\$392.90	30 hrs	3 hrs	8 hrs	8 hrs
Kay Comisky	FT-32	\$596.89*	59 hrs*	9 hrs	8 hrs	8 hrs
Kay Comisky		\$343.23**	39 hrs**			
TOTAL....	\$ 940.12	TOTAL...	98 hrs			

* Kay Comisky....General Budget

** Kay Comisky....Senior Health Clinic Budget

THERE IS NO MORE HOME VISIT PAY FORMULA PAY AS OF FY99 PAY PERIOD 1.....

Shirley Stille	FT	\$1556.04	\$19.45	93 hrs	12 hrs	8 hrs	8 hrs
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received RN salaries 7-20-98 Shirley Stille
Ks Adams

