

RESOLUTION NO. 434-98

A RESOLUTION COMMITTING LOCAL MATCH AND DESIGNATING  
AN AUTHORIZED REPRESENTATIVE FOR THE HAZARD MITIGATION  
PLANNING ASSISTANCE GRANT

WHEREAS, the County of Mitchell, Iowa, would like to develop a hazard mitigation plan and desires to obtain a Planning Grant from the Federal Emergency Management Agency (FEMA); and

WHEREAS, the County understands the importance of lowering risks and reducing the effects of disasters by identifying likely future hazards and planning for solutions to lessen their economic consequences; and

WHEREAS, the County recognizes the fact that a planning grant from FEMA is a 75% federal / 25% nonfederal matching source; and

WHEREAS, the County desires to designate an authorized representative to work on the County's behalf in completing this important endeavor;

NOW, THEREFORE, It Is Resolved by the Board of Supervisors of Mitchell County as follows:

Section 1. The County shall form an agreement with the Iowa Emergency Management Division (IEMD) and FEMA as to the date that said 25% shall be available to match the federal funds awarded and agrees to provide \$900 of local monies to be used as matching funds for the approved planning grant as outlined in the grant application. Of this amount, only one half may be provided from in-kind contributions.

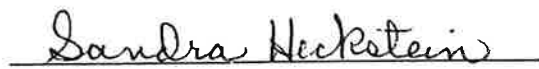
Section 2. The County hereby authorizes Joe Myhre, Executive Director of the North Iowa Area Council of Governments (NIACOG), to execute on behalf of the County, the Hazard Mitigation Planning Project Grant and to file the application with the IEMD for the purpose of obtaining Federal financial assistance.

Authorized Representative Signature: \_\_\_\_\_

PASSED AND APPROVED THIS 31<sup>st</sup> DAY OF March, 1998.

  
\_\_\_\_\_  
Chair, Board of Supervisors

ATTEST:

  
\_\_\_\_\_  
County Auditor

**APPLICATION FOR HAZARD MITIGATION PLANNING ASSISTANCE  
PLANNING GRANT**

**Part I - Applicant Information**

- A. Applicant: City of \_\_\_\_\_  
County of Mitchell
- B. Municipal / County Government
- C. Federal Tax ID Number: 42-6005076
- D. Local Point of Contact:  
Name: Sandra Heckstein  
Title: Mitchell County Auditor  
Address: 508 State Street  
Osage, Iowa 50461-1229  
Phone: 515-732-5861  
Fax: 515-732-5218
- E. Local Alternate Point of Contact:  
Name: Ray Huftalin  
Title: Emergency Management Director  
Address: 508 State Street  
Osage, Iowa 50461-1229  
Phone: 515-732-5872  
Fax: \_\_\_\_\_
- F. Applicant's Authorized Representative:  
Joe Myhre  
NIACOG  
121 Third St. N.W.  
Mason City, Iowa 50401  
Phone: 515-423-0491  
Fax: 515-423-1637
- G. Participating in the National Flood Insurance Program (NFIP) and in good standing:  
\_\_\_\_ Yes ☒ No

**Part II - Planning Information**

- A. Date of Submission: May 1, 1998
- B. Planning Narrative - See Attached Scope of Work

**Part III - Revised Planning Information**

**AN AGREEMENT BETWEEN  
THE NORTH IOWA AREA COUNCIL OF GOVERNMENTS  
AND  
THE COUNTY OF MITCHELL, IOWA**

This Agreement is entered into by, and between, the North Iowa Area Council of Governments (herein referred to as **THE AGENCY**) and the County of Mitchell, Iowa, (hereinafter referred to as **THE COUNTY**) for the provision of services by **THE AGENCY**, on behalf of **THE COUNTY**, as described herein.

It is hereby agreed by **THE AGENCY** and **THE COUNTY** as follows:

Section 1. Authority of Agreement

The Board of Supervisors of Mitchell County, Iowa has authorized the Chairperson to sign an agreement retaining the services of **THE AGENCY**, as herein described, and agrees to make restitution to **THE AGENCY** as prescribed herein provided Hazard Mitigation Planning Grant funds are successfully secured on behalf of Mitchell County.

Section 2. Scope of Services

**THE AGENCY** will provide technical assistance to **THE COUNTY**, or representatives thereof as specified herein, for assembling, preparing and publishing of a local **HAZARD MITIGATION PLAN** ( hereinafter referred to as the **PLAN**) in accordance with the requirements set forth by the Iowa Department of Defense Emergency Management Division.

Section 3. Meetings

**THE AGENCY** agrees to meet with **THE COUNTY'S** representatives on a limited basis, as described herein, concerning the ongoing process of assembling needed materials and information necessary in an undertaking of this nature, as well as reviewing draft proposals of the **PLAN**. **THE AGENCY** agrees to present the **PLAN** to the Board of Supervisors at a public hearing which must be held prior to the adoption of the **PLAN**.

Section 4. Termination of Contract

**THE COUNTY** or **THE AGENCY** shall have the right to terminate this contract upon written notice with reasons for such termination included in said notice. Upon cancellation, **THE COUNTY** will be responsible for only those costs incurred by **THE AGENCY** up to, and including, the day such notice of termination is received in the offices of either **THE AGENCY** or **THE COUNTY**.

Section 5. Cost of Services

The cost of services provided by **THE AGENCY** to **THE COUNTY** shall not exceed 25% of the total project cost. The fee covers related expenses, such as mileage for meetings, printing, postage, etc. Costs incurred for services provided by **THE AGENCY** in the **PLAN** project for **THE COUNTY** will be billed upon completion with payment by **THE COUNTY** due within thirty (30) days of the billing date. The cost to **THE COUNTY** for the services described in Section 2, 3 and 7 shall not exceed nine hundred dollars (\$900), of which four hundred fifty dollars (\$450) may be in the form of an in-kind match.

Section 6. Preparation of Copies

The number of copies of the proposed **PLAN** that **THE AGENCY** will provide to **THE COUNTY**, beginning with the first draft and continuing until passage or acceptance of the document (unless otherwise specified), shall not exceed five (5) copies.

Additional copies of the **PLAN**, for either draft or final copies, will be assessed a price equal to the sum of all pages in the document charged at five cents (\$.05) per page.

Section 7. Period of Conditional Support

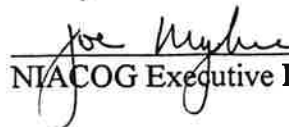
**THE AGENCY** will provide **THE COUNTY** a period of conditional support service concerning the adopted **PLAN**. The support service will be limited to items found in the final documents after its adoption which are found to be inaccurate. This support will not include items which are new in content and will not include revisions to the documents which are desired by **THE COUNTY** after their original adoption or acceptance date. Revisions to the **PLAN** may be done by **THE AGENCY** on an hourly charge basis.

The period of conditional support service shall not exceed one (1) year after the passage of the **PLAN**.

This agreement is hereby authorized and entered into by:

  
\_\_\_\_\_  
Chair, Board of Supervisors, Mitchell County

3/31/98  
Date

  
\_\_\_\_\_  
NIACOG Executive Director

4/28/98  
Date

RESOLUTION NO. 434-98

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Authorized Representative Signature: \_\_\_\_\_

PASSED AND APPROVED THIS 31<sup>st</sup> DAY OF March, 1998.

Letty McCarthy  
Chair, Board of Supervisors

ATTEST:

Sandra Heckstein  
County Auditor



## MITCHELL COUNTY HOME HEALTH CARE

616 N 8TH ST

OSAGE, IA 50461

PH:(515) 732-6150 / FAX:(515) 732-6151



090198

## FISCAL YEAR 99 WAGES AND BENEFITS REVISION AS OF 082998 (fy98w&amp;b)

\*\*\*\*\* (Effective with pay period 082998-091198) \*\*\*\*\*

## MILEAGE FOR ALL EMPLOYEES REIMBURSED AT 28 CENTS PER MILE.

| HOURLY EMPLOYEES: | STATUS | PER HOUR | VACATION<br>YEAR | SICK<br>MONTH | VACATION<br>DAY | HOLIDAY<br>DAY |
|-------------------|--------|----------|------------------|---------------|-----------------|----------------|
| Thelma Scharper   | PT-36  | \$9.32   | 103.25 hrs ✓     | 10.5 hrs      | 8 hrs           | 7 hrs          |
| Paula Klein       | PT-36  | \$7.43   | 40 hrs ✓         | 10.5 hrs      | 8 hrs           | 7 hrs          |
| Barbara Jeffries  | FT     | \$7.43   | 40 hrs ✓         | 12 hrs        | 8 hrs           | 8 hrs          |
| Sheila Adams      | PT-15  | \$8.05   | 30 hrs ✓         | 4.5 hrs       | 3 hrs           | 3 hrs          |
| Grace Barenz      | PT-32  | \$8.29   | 249 hrs ✓        | 9 hrs         | 8 hrs           | 6 hrs          |
| Jean Bensend      | PT-15  | \$8.29   | 27 hrs ✓         | 4.5 hrs       | 3 hrs           | 3 hrs          |
| Karon Clark       | PT-30  | \$8.29   | 33.5 hrs ✓       | 9 hrs         | 6 hrs           | 6 hrs          |
| Carol Clark       | PT-25  | \$8.29   | 95 hrs ✓         | 7.5 hrs       | 5 hrs           | 5 hrs          |
| Brenda Dohlman    | PT-10  | \$7.40   | 4 hrs ✓          | 3 hrs         | 2 hrs           | 2 hrs          |
| Joni Graves       | TEMP   | \$7.80   | NONE             |               |                 |                |
| Audrey Myhre      | PT-20  | \$8.29   | 44 hrs ✓         | 6 hrs         | 4 hrs           | 4 hrs          |
| Marcia Smith      | PT-20  | \$8.05   | 36 hrs ✓         | 6 hrs         | 4 hrs           | 4 hrs          |

## SALARIED EMPLOYEES (exempt) WITH HOME VISIT PAY FORMULA:

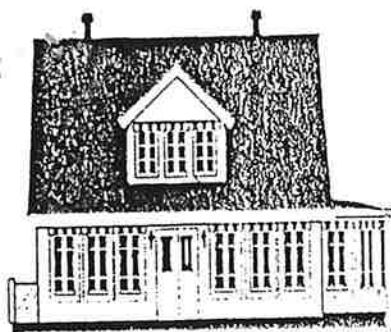
| STATUS          | PAY PERIOD | HOURLY      | HV<br>PAY | VACATION<br>YEAR | SICK<br>MONTH | VACATION<br>DAY | HOLIDAY<br>DAY |
|-----------------|------------|-------------|-----------|------------------|---------------|-----------------|----------------|
| Carolyn Johnson | PT-32      | \$1002.24   | \$15.66   | \$20.82          | 132 hrs ✓     | 9 hrs           | 8 hrs          |
| Donna Marreel   | PT-32      | \$1002.24   | \$15.66   | \$20.82          | 186 hrs ✓     | 9 hrs           | 8 hrs          |
| Debbie Farkas   | PT-32      | \$1002.24   | \$15.66   | \$20.82          | 106.5 hrs ✓   | 9 hrs           | 8 hrs          |
| Rosalie Rush    | PT-20      | \$ 556.00   | \$13.90   | \$18.48          | 63.75 hrs ✓   | 6 hrs           | 8 hrs          |
| Peg Denner      | PT-10      | \$ 312.72   | \$13.03   | \$17.32          | 29.25 hrs ✓   | 3 hrs           | 8 hrs          |
| Kay Comisky     | PT-32      | \$ 518.21*  | \$13.46   | \$17.90          | 53.75 hrs* ✓  | 9 hrs           | 8 hrs          |
| Kay Comisky     |            | \$ 343.23** |           |                  | 31 hrs**      |                 |                |
| TOTAL....       |            | \$ 861.44   |           | TOTAL...         | 84.75 hrs     |                 |                |

\* Kay Comisky....General Budget

\*\* Kay Comisky....Senior Health Clinic Budget

|                |    |           |         |        |        |       |       |
|----------------|----|-----------|---------|--------|--------|-------|-------|
| Shirley Stille | FT | \$1556.04 | \$19.45 | 72 hrs | 12 hrs | 8 hrs | 8 hrs |
|----------------|----|-----------|---------|--------|--------|-------|-------|

Shirley Stille RW 090198



## MITCHELL COUNTY HOME HEALTH CARE

616 N. ST. ST.

OSAGE, IA 50401

PH: (515) 732-6150 / FAX: (515) 732-6151



110698

**FISCAL YEAR 99 WAGES AND BENEFITS REVISION AS OF 110698 (fy98w&b)**

\*\*\*\*\* (Effective with pay period #10: 102498-110698) \*\*\*\*\*

**MILEAGE FOR ALL EMPLOYEES REIMBURSED AT 28 CENTS PER MILE.**

| HOURLY EMPLOYEES: | STATUS | PER HOUR | SICK<br>MONTH | VACATION<br>DAY | HOLIDAY<br>DAY |
|-------------------|--------|----------|---------------|-----------------|----------------|
| Thelma Scharper   | PT-36  | \$9.60   | 10.5 hrs      | 8 hrs           | 8 hrs          |
| Paula Klein       | PT-36  | \$7.99   | 10.5 hrs      | 8 hrs           | 8 hrs          |
| Barbara Jeffries  | FT     | \$7.66   | 12 hrs        | 8 hrs           | 8 hrs          |
| Sheila Adams      | PT-15  | \$8.54   | 4.5 hrs       | 3 hrs           | 3 hrs          |
| Grace Barenz      | PT-32  | \$8.54   | 9 hrs         | 8 hrs           | 8 hrs          |
| Jean Bensend      | PT-15  | \$8.54   | 4.5 hrs       | 3 hrs           | 3 hrs          |
| Carol Clark       | PT-25  | \$8.54   | 7.5 hrs       | 5 hrs           | 5 hrs          |
| Brenda Dohlman    | PT-10  | \$8.04   | 3 hrs         | 2 hrs           | 2 hrs          |
| Joni Graves       | TEMP   | \$8.04   | NONE-----     |                 |                |
| Audrey Myhre      | PT-20  | \$8.54   | 6 hrs         | 4 hrs           | 4 hrs          |
| Marcia Smith      | PT-20  | \$8.54   | 6 hrs         | 4 hrs           | 4 hrs          |

**SALARIED EMPLOYEES (exempt) WITH HOME VISIT PAY FORMULA:**

|                 | STATUS | PAY PERIOD  | HOURLY  | HV<br>PAY | SICK<br>MONTH | VACATION<br>DAY | HOLIDAY<br>DAY |
|-----------------|--------|-------------|---------|-----------|---------------|-----------------|----------------|
| Carolyn Johnson | PT-32  | \$1032.32   | \$16.13 | \$21.45   | 9 hrs         | 8 hrs           | 8 hrs          |
| Donna Marreel   | PT-32  | \$1032.32   | \$16.13 | \$21.45   | 9 hrs         | 8 hrs           | 8 hrs          |
| Debbie Farkas   | PT-32  | \$1032.32   | \$16.13 | \$21.45   | 9 hrs         | 8 hrs           | 8 hrs          |
| Rosalie Rush    | PT-20  | \$ 590.40   | \$14.76 | \$19.63   | 6 hrs         | 8 hrs           | 8 hrs          |
| Peg Denner      | PT-10  | \$ 322.32   | \$13.43 | \$17.86   | 3 hrs         | 8 hrs           | 8 hrs          |
| Kay Comisky     | PT-32  | \$ 533.99*  | \$13.87 | \$18.44   | 9 hrs         | 8 hrs           | 8 hrs          |
| Kay Comisky     |        | \$ 353.68** |         |           |               |                 |                |
| TOTAL....       |        | \$ 887.68   |         |           |               |                 |                |

\* Kay Comisky....General Budget

\*\* Kay Comisky....Senior Health Clinic Budget

|                |    |           |         |        |       |       |
|----------------|----|-----------|---------|--------|-------|-------|
| Shirley Stille | FT | \$1602.73 | \$20.03 | 12 hrs | 8 hrs | 8 hrs |
|----------------|----|-----------|---------|--------|-------|-------|

Changes highlighted Shirley Stille Rn Adm 110698