

RESOLUTION #408 - 97

BE IT RESOLVED that the following hourly wages and/or annual salaries have been certified by the principal officers (as per Iowa Code 331.903) for Fiscal year 1997 - 1998.

Auditor's	Deputy - Barb Baldwin Clerk - Jane Rowe Clerk - Jana Huebsch	\$24,124.00 \$8.70 per hour \$7.96 per hour
Treasurer's	Deputy - Pam Meyer Auto Clerk - Jean Hemann Clerk - Laurie Gisliesen	\$24,124.00 \$7.76 per hour \$7.36 per hour
Recorder's	Deputy - Susan Reimers Part time clerk Clerk - any other office	24,124.00 \$6.44 per hour Same rate as primary office
County Atty Assistant - Mark Walk		\$23,784.00
Planning & Zoning Director - Verne Tanner		\$10.50 per hour
E911 Director - Verne Tanner		\$10.50 per hour
Emergency Management Coordinator - Ray Huftalin		\$10.50 per hour
Targeted Case Management Director - Nancy Ethington		\$15,450.00
Case Manager - Jennifer Lacoste Bauer		\$26,780.00
Support Staff - TCM - Shannon Paulus		\$7.96 per hour
CPC Director - Nancy Ethington		\$15,450.00
CPC Support Staff - Shannon Paulus		\$7.96 per hour
County Sanitarian - Elgy Wegner		\$7.47 per hour
Community Services Director - Phyllis Havig		\$8700.00 per year
Courthouse Maintenance - Monte North		\$8.75 per hour
Veterans Affairs Commission		\$25.00 per meeting

MCCB Employee salary/wage rates for Fiscal 1997-98

<u>Emp #</u>	<u>Employee</u>	<u>Hire Date</u>	<u>Rate</u>	<u>Yearly Rate</u>
01060	Milton R. Owen	12/13/76	\$-----	\$ 35,269.52
00288	James E. Doidge (MCCB: 22 payrolls = \$22,809.60) (W.Erad: 04 payrolls = \$ 4,147.20)	07/01/88	\$ 12.96	\$ 26,956.80
00950	Gary Mork	09/01/80	\$ 12.72	\$ 26,457.60
00700	Larry Lacour	06/01/82	\$ 12.72	\$ 26,457.60
00685	Claudia Lacour	12/06/83	\$ 8.99	[910 hours]
00097	LeRoy Bethke	09/01/95	\$ 7.53	
00286	Vern Dickey	08/16/88	\$ 7.35	[seasonal]
	Johanns, Jeremie J.	06/10/97	\$ 5.75	[seasonal]
	Lacour, Christian K.	06/10/97	\$ 5.75	[seasonal]
	Muller, Justin H.	06/10/97	\$ 5.75	[seasonal]

WHEREAS, IT IS DESIRED TO MAKE APPROPRIATIONS FOR EACH OF THE DIFFERENT OFFICERS AND DEPARTMENTS FOR THE FISCAL YEAR BEGINNING July 1997, IN ACCORDANCE WITH SECTION 331.434, Subsection 6, Code of Iowa,

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Mitchell County Iowa, as follows:

SECTION 1. The amounts itemized by fund and by department of office are hereby appropriated from the resources of each fund as follows: Board of Supervisors \$87,815; Auditor \$143,212; Treasurer \$122,365; County Attorney \$85,452; Sheriff \$477,898; DARE \$5000; Clerk of Court \$500; Recorder \$84,078; County Annex building \$22,600; Law Enforcement Center \$129,313; Community Services \$37,386; Mental Health \$904,834; Township \$1,200; Board of Health \$30,000; Emergency Medical Service (EMS) \$5,034; R.E.A.P. \$16,000; County Engineer \$2,669,000; Veterans Affairs \$9,747; Conservation Board \$426,466; Weed Commission \$10,700; Homemakers Health Care \$567,321; Social Services \$8,500; County Care Facility \$338,570; Medical Examiner \$8,300; Senior Health Clinic \$12,158; Court Administration \$2,050; District Court \$7,700; County Libraries \$73,500; Historical Society \$5,000; Child Support Recovery \$8,890; County Disposal \$50,950; Courthouse buildings \$55,506; Home Health Improvement \$5,000; Drug Enforcement \$8,280; Supported Employment Grant \$45,360; Case Management Administration \$89,950; Juvenile Justice \$20,278; Central Point Coordinator \$31,520; Fair and 4-H Clubs \$25,000; Non Department \$1,035,480.

SECTION 2. Subject to the provisions of other county procedures and regulations, and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department or officer listed to make expenditures or obligations from the itemized department, effective July 1, 1997.

SECTION 3. In accordance with Section 331.437, Code of Iowa, no department or officer shall expend or contract to expend any money or incur any liability or enter into any contract which by its terms involves the expenditure of money for any purpose in excess of the amounts appropriated pursuant to this resolution.

SECTION 4. If at any time during the 1997-1998 budget year the auditor shall ascertain that the available resources of a department for that year will be less than said departments' total appropriations, she shall immediately so inform the board and recommend appropriate corrective actions.

SECTION 5. The auditor shall establish separate accounts for the appropriations authorized in Section 1, each of which account shall indicate the amount of the appropriation, the amounts charged thereto, and the unencumbered balance. The Auditor shall report the status of such accounts to the applicable departments and officers quarterly during the 1997-98 budget year.

SECTION 6. All appropriations authorized pursuant to this resolution lapse at the close of business June 30, 1998.

The above and foregoing resolution was adopted by the Board of Supervisors in Mitchell County, Iowa, on July 1, 1997.

AYES	<u>William R. Gruver</u>	NAYES	_____
	<u>Betty McCarty</u>		_____
	<u>Bob Gruver</u>		_____

ATTEST Dandra Heckstain
COUNTY AUDITOR

MITCHELL COUNTY HOME HEALTH CARE
FISCAL YEAR 98 WAGES AND BENEFITS (Effective with pay period 062197-070497)

HOURLY EMPLOYEES:	STATUS	PER HOUR	VACATION YEAR	SICK MONTH	VACATION DAY	HOLIDAY DAY
Thelma Scharper	FT	\$9.02	10 days	12 hrs	8 hrs	8 hrs
Paula Klein	FT	\$7.11	5 days	12 hrs	8 hrs	8 hrs
Barbara Jeffries	FT	\$7.11	None	12 hrs	None	8 hrs
Sheila Adams	PT-20	\$7.80	5 days	6 hrs	4 hrs	4 hrs
Grace Barenz	FT	\$8.29	19 days***	12 hrs	8 hrs	8 hrs
Jean Bensend	PT-20	\$8.29	10 days	6 hrs	4 hrs	4 hrs
Karon Clark	PT-30	\$8.29	18 days	9 hrs	6 hrs	6 hrs
Carol Clark	PT-25	\$8.29	18 days	7.5 hrs	5 hrs	5 hrs
Brenda Dohlman	PT-20	\$7.40	5 days	6 hrs	4 hrs	4 hrs
Helen Emerson	PT-10	\$7.10	5 days	3 hrs	2 hrs	2 hrs
Joni Graves	PT-10	\$7.80	10 days	3 hrs	2 hrs	2 hrs
Stacy Hanson	PT-10	\$7.80	10 days	3 hrs	2 hrs	2 hrs
Cynthia Kinney	TEMP	\$6.18	NONE			
Belvia Lovik	PT-30	\$8.29	15 days	9 hrs	6 hrs	6 hrs
Audrey Myhre	PT-25	\$8.29	15 days	7.5 hrs	5 hrs	5 hrs
Marcia Smith	PT-20	\$7.80	10 days	6 hrs	4 hrs	4 hrs
Eleanor Squiers	PT-10	\$8.29	17 days	3 hrs	2 hrs	2 hrs

*** Grace Barenz may have carry over vacation, no more than 10 days allowed.....

SALARIED EMPLOYEES (exempt):

STATUS	PAY PERIOD	HOURLY	VACATION YEAR	SICK MONTH	VACATION DAY	HOLIDAY DAY
Carolyn Johnson	FT*	\$1002.24	120 hrs**	9 hrs	8 hrs	8 hrs
Donna Marreel	FT*	\$1002.24	120 hrs**	9 hrs	8 hrs	8 hrs
Debbie Farkas	FT*	\$1002.24	96 hrs**	9 hrs	8 hrs	8 hrs
Jule Larson	PT-30	\$ 917.12	60 hrs	9 hrs	8 hrs	8 hrs
Rosalie Rush	PT-20	\$ 667.20	50 hrs	6 hrs	8 hrs	8 hrs
Peg Denner	PT-15	\$ 416.96	30 hrs	4.5 hrs	8 hrs	8 hrs
Kay Comisky	FT	\$1042.40	5 days***	12 hrs	8 hrs	8 hrs

* These 3 RNs are "grandfathered" under old policy.....different benefits allowed.....
** These 3 RNs may have carry over vacation, no more than 60 hrs allowed each.....
***Kay Comisky may have carry over vacation, no more than 10 days allowed.....

Shirley Stille	FT	\$1556.04	\$19.45	10 days	12 hrs	8 hrs	8 hrs
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Following is a schedule of compensation to be paid
to Communications Center employees for the coming year.

Donna Mobley	- - - - -	\$8.80/hour
Bonnie Klobassa	- - - - -	\$8.85/hour
Robertta Pellymounter	- - - - -	\$8.70/hour
Bryan Rogers	- - - - -	\$8.70/hour
Jennifer Bartz	- - - - -	\$8.85/hour
Niki Lewis	- - - - -	\$8.80/hour
Susan Bruscher	- - - - -	\$8.80/hour

Following is a schedule of compensation to be paid
to members of the Sheriff's Office for the coming year.

Sheriff	Curtis W. Younker	- - - -	\$41,009.00
Deputy	Gary Torney	- - - - -	\$34,858.00
Deputy	Russell Hintz	- - - - -	\$34,858.00
Deputy	Jeff Hansen	- - - - -	\$34,858.00
Deputy	Jim Klobassa	- - - - -	\$16.76/hour
Deputy	Kevin Ostrander	- - - - -	\$34,858.00
Clerk	Julie Johnson	- - - - -	\$9.79/hour
Jailer	Kurt Elliott	- - - - -	\$7.02/hour
Jailer	Susan Bruscher	- - - - -	\$7.02/hour
Jailer	Niki Lewis	- - - - -	\$7.02/hour
Reserves	(13)	- - - - -	\$1.00/year
	or if by the hour	- - - - -	\$8.38/hour

MITCHELL COUNTY HIGHWAY DEPARTMENT

EMP#	EMPLOYEE NAME	97-98 LONGEVITY	ANNIV DT	WAGE/HR
00020	Abben, Millard	.12	07/08/85	\$ 12.72
00115	Betts, Dean	.10	07/27/87	\$ 12.70
00240	Conrad, Galen	.35	06/04/62	\$ 12.95
00245	Counsell, John	.11	12/22/86	\$ 12.71
00260	Dahlke, LeRoy	--A/R\$19.29	06/14/71	\$ 16.57
00350	Fossey, Gary	Probationary 0-6 months 7-12 months	06/16/97	\$ 11.03(6/16-20/97 \$ 11.34(6/21-12/15, \$ 11.97(12/16-6/15,
00360	Francis, Gary	.13	04/16/84	\$ 12.73
00444	Hackenmiller, Leon	.09	02/22/88	\$ 12.69
00475	Hansen, Larry	Probationary 0-6 months 7-12 months	06/16/97	\$ 11.03(6/16-20/97 \$ 11.34(6/21-12/15, \$ 11.97(12/16-6/15,
00650	Kollman, Ronald	.15	01/18/82	\$ 12.75
00685	Lacour, Claudia	14 yr. benefits	01/18/93	\$ 9.94 (SR rate) \$ 8.99 (MCCB rate)
00730	Lee, John	.15	08/30/82	\$ 12.75
*00920	Milton, Mark	.15	08/09/82	\$ 16.15
00990	Nicholson, James	.21	09/30/76	\$ 12.81
01070	Pajer, Charles	.27	02/16/70	\$ 12.87
01240	Shaw, Howard	.26	04/03/71	\$ 13.35
01260	Skuster, Terry	.13	04/30/84	\$ 12.73
01280	Smolik, Steve	.12	07/22/85	\$ 12.72
01310	Steiger, Duane	.13	04/16/84	\$ 12.73
01320	Stille, Douglas	-- A/R\$19.29	05/01/71	\$ 14.73
01380	Thome, Tom	.25	12/19/72	\$ 12.85
01540	Wherry, James	.22	08/04/75	\$ 12.82
01550	Wolff, Larry Jr.	.15	01/11/82	\$ 12.75

() -- General Maintenance -\$12.60/hr. + longevity = hourly wage rate
(°) -- Mechanic -\$13.09/hr. + longevity = hourly wage rate
(#) -- Road Maint. Foreman -\$.75 differential over general maintenance/hr.
(*) -- Road Supervisor -\$15.53/hr. + (3% increase) + longevity = wage rate

A/R - \$12.60 [general maint. rate] + longevity x 1.5 (overtime rate) = A/R overtime rate

COUNTY CARE FACILITY

Barb Berge	\$7.59 per hour
Linda Bird	\$7.59 per hour
Phyllis Brandau	\$7.96 per hour
Terri Bucknell	\$8.44 per hour
Angela Clark	\$5.15 per hour
Peggy Freeman	\$26,419.50 year
Charleyann Hemann	\$7.44 per hour
Edward Herold	\$8.44 per hour
Anita Hulburt	\$8.45 per hour
Margaret Kindschuh	\$8.45 per hour
Eunice Pringnitz	\$8.45 per hour
Florence Smith	\$8.45 per hour
Fern Weber	\$9.67 per hour
Kira Weber	\$7.78 per hour
Linda Slindee	\$8.45 per hour

SALARIES FOR 1997 - 1998 FISCAL YEAR
ASSESSOR OFFICE

DEAN.....\$39,535 (\$19.01/hr)*
MARY.....\$26,284 (\$12.64/hr)*
ED.....\$20,196 (\$ 9.51/hr)*
CAROL.....\$17,444 (\$ 8.18/hr)*
FIELD ASSESSOR.....\$7.50/hr**

BOARD OF REVIEW

CLERK OF BOARD.....\$ 8.50/hr
RICHARD BROWN.....\$65.00/diem
JAMES T. CODY.....\$65.00/diem
EDGAR W. DOROW.....\$65.00/diem
MARILYN JOHANNS.....\$65.00/diem
ALLEN KRUGER.....\$65.00/diem

*Per hour wages are rounded to nearest cent. Carol will receive \$8.18/hr beginning July 1, 1997 and Ed will receive \$9.51/hr beginning July 1, 1997. Both of these wages will be subject to performance incentives during the fiscal year.

**The pay for the Field Assessor will be subject to the experience that the person who is hired has at the time of employment.

The foregoing Resolution was adopted by the Board of Supervisors in Mitchell County, Iowa on July 1, 1997, the vote hereon being as follows:

AYES	<u>William H. Quire</u>	NAYES	_____
	<u>Arthur W. Catty</u>		_____
	<u>Bob Pennington</u>		_____

ATTEST Sandra Heisterich
MITCHELL COUNTY AUDITOR

Recommendations of the Compensation Board December 11, 1996 for salaries for the 1997 - 1998 Fiscal Year. A 3% increase in the principal officers salaries is recommended for the elected officials.

	<u>96-97</u>		<u>97-98</u>
Auditor	\$29,277	3%	\$30,155
Recorder	29,277	3%	30,155
Treasurer	29,277	3%	30,155
County Attorney	30,789	3%	31,713
Sheriff	39,815	3%	41,009
Board of Supervisors	19,266	3%	19,844
Chairman of the Board	19,866 + \$50 per mo.		20,444

The Mitchell County Board of Supervisors on this 24 day of Dec., 1996 voted and approved the recommendation of the Mitchell County Compensation Board.

Don Buckelew
Chairman to the Board of Supervisors

ATTEST Sandra Heisterich
County Auditor