

RESOLUTION #378 - 96

BE IT RESOLVED that the following hourly wages and/or annual salaries have been certified by the principal officers (as per Iowa Code 331.903) for Fiscal year 1996 - 1997.

Auditor's	Deputy - Barb Baldwin	\$23,021.60
	Clerk - Jane Rowe	\$8.30 per hr.
	Clerk - Jana Huebsch	\$7.33 per hr.
Treasurer's	Deputy - Pam Meyer	\$23,021.60
	Auto Clerk - Jean Hemann	\$7.13 per hr.
	Clerk - Laurie Gistlesen	\$6.75 per hr.
Recorder's	Deputy - Susan Reimers	\$23,021.60
	Part time clerk	\$6.25 per hr.
	Clerk - any other office	\$current rate as primary office.
County Attney's Assistant - Mark L. Walk		\$22,716.41
Planning & Zoning Director - Verne Tanner		\$10.00 per hr.
E911 Director - Verne Tanner		\$10.00 per hr.
Emergency Management Coordinator - Ray Huftalin		\$10.00 per hr.
Case Management Director - Kerry Randa11		\$13,000.00
CPC Coordinator - Kerry Randa11		\$12,000.00
Case Manager - Melissa Bol1man		\$22,000.00
Shannon Paulus - Support Staff 20hrs CPC		\$7.13 per hr.
20 hrs Case Mgmt.		\$7.13 per hr.
Safety Coordinator - Mark Milton		\$300.00 per yr.
County Sanitarian - Elgy Wegner		\$7.25 per hr.
Community Services Director - Phyllis Havig		\$7200 per yr.
Courthouse Maintenance - Monte North		\$8.25 per hr.
Veterans Affairs Commission		\$25.00 per meeting

COUNTY CARE FACILITY

EMPLOYEE:	1995-1996 SALARY:	1996-1997 SALARY:
PHYLLIS BRANDAU	\$7.02 - 2.6% INCREASE OF \$.18 =	\$7.20
TERRI BUCKNELL	\$7.98 - 2.6% INCREASE OF \$.21 =	\$8.19
PEGGY FREEMAN	\$25,000 - 2.6% INCREASE OF \$650.00 =	\$25,650.00
CHARLEVANN HEMANN	\$6.52 - 2.6% INCREASE OF \$.17 =	\$6.69
ED HEROLD	\$7.81 - 2.6% INCREASE OF \$.20 =	\$8.01
ANITA HULBURT	\$7.52 - 2.6% INCREASE OF \$.20 =	\$7.72
MARGARET KINDSCHUH	\$7.99 - 2.6% INCREASE OF \$.21 =	\$8.20
EUNICE PRINZNITZ	\$7.99 - 2.6% INCREASE OF \$.21 =	\$8.20
FLORENCE SMITH	\$7.99 - 2.6% INCREASE OF \$.21 =	\$8.20
LINDA SLINDEE	\$7.00 - 2.6% INCREASE OF \$.21 =	\$8.20
FERN WEBER	\$9.15 - 2.6% INCREASE OF \$.24 =	\$9.39

SHERIFF'S DEPARTMENT

Sheriff	Curtis W. Younker	-	-	-	-	\$39,815.00
Deputy	Gary Torney	-	-	-	-	\$33,417.82
Deputy	Russell Hintz	-	-	-	-	\$33,417.82
Deputy	Jeff Hansen	-	-	-	-	\$33,417.82
Deputy	Jim Klobassa	-	-	-	-	\$16.06/hr.
Deputy	Kevin Ostrander	-	-	-	-	\$33,417.82
Clerk	Julie Johnson	-	-	-	-	\$9.50/hr.
Jailer	Susan Bruscher	-	-	-	-	\$6.82/hr.
Jailer	Kurt Elliott	-	-	-	-	\$6.82/hr.
Jailer	Jackie Turner	-	-	-	-	\$6.82/hr.
Reserves (13)	-	-	-	-	-	\$1.00/yr. +

COMMUNICATIONS STAFF

KLOBASSA, BONNIE	-----1ST SHIFT ---	\$8.59
PELLEYMOUNTER, ROBERTA	---2ND SHIFT ---	\$8.43
MOBLEY, DONNA	-----3RD SHIFT ---	\$8.54
TURNER, JACKIE	-----1ST SHIFT ---	\$8.59
ANDERSON, SHIRLEY	-----2ND SHIFT ---	\$8.43
ROGERS, BRYON	-----3RD SHIFT ---	\$8.54

BARTZ, JENNIFER ----- ANY SHIFT --- \$8.59
COUNTY CONSERVATION STAFF

<u>EMP #</u>	<u>EMPLOYEE</u>	<u>HIRE DATE</u>	<u>HR. RATE</u>	<u>YEARLY RATE</u>
01060	Milton Owen	12/13/76	\$-----	\$ 34,242.25 (3%COL)
00288	James E. Doidge 07/01/88 [MCCB - 22 payrolls = \$22,140.80] [WEED ERAD-04 payrolls = \$ 4,025.60]		\$ 12.58	\$ 26,166.40 (3%+Step)
00950	Gary Mork	09/01/80	\$ 12.35	\$ 25,688.00 (3%COL)
00700	Larry Lacour	06/01/82	\$ 12.35	\$ 25,688.00 (3%COL)
00685	Claudia Lacour	12/06/83	\$ 8.73	[910 hrs.]
00286	Vern Dickey	08/16/88	\$ 7.14	[seasonal]
0097	LEROY BETHKE	09/01/95	\$ 7.31	COLLECTION (3%COL) SITE ATTENDANT

SALARIES FOR 1996 - 1997 FISCAL YEAR

ASSESSOR OFFICE

DEAN.....	\$38,014
MARY.....	24,523
ED.....	19,207
CAROL.....	15,891*
FIELD ASSESSOR.....	\$ 7.18/hr

BOARD OF REVIEW

CLERK OF BOARD.....	\$ 7.50/hr
RICHARD BROWN.....	\$65.00/diem
JAMES T. CODY.....	\$65.00/diem
EDGAR W. DOROW.....	\$65.00/diem
MARILYN JOHANNS.....	\$65.00/diem
ALLEN KRUGER.....	\$65.00/diem

*Carol will receive \$7.44 per hour wages
subject to performance incentives during
the fiscal year.

HOME HEALTH DEPARTMENT

PER PAY PERIOD

STILLE, SHIRLEY 1480.00

FOR RN STAFF ONLY:

THERE MAY BE A PREMIUM PAY AMOUNT,
IN ADDITION TO THE REGULAR PAY PERIOD
SALARY.

JOHNSON, CAROLYN 972.80
MARREL, DONNA 972.80
FARKAS, DEB 972.80
LARSON, JULE 647.52
RUSH, ROSALIE 627.36
COMISKY, KAY 980.00
DENNER, PEG 392.00

HOURLY WAGES: PER HOUR

SCHOENBORN, CLAIRE 10.35
OSTRANDER, MEL 7.52
SCHAPER, THELMA 7.55

ADAMS, SHEILA 7.18
BARENZ, GRACE 8.05
BENSEND, JEAN 8.05
CLARK, CAROL 8.05
CLARK, KARON 8.05
DOHLMAN, BRENDA 6.00
GRAVES, JONI 7.18
HANSON, STACY 7.57
JOHNSON, BECKY 7.57
LOVIK, BELVIA 8.05
MEYERHOFER, BRENDA 8.05

SECONDARY ROADS DEPARTMENT

EMP#	EMPLOYEE NAME	96-97 LONGEVITY	ANNIV DT	WAGE/HR
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00020	Abben, Millard	.11	07/08/85	\$ 12.36
00115	Betts, Dean	.09	07/27/87	\$ 12.34
00240	Conrad, Galen	.34	06/04/62	\$ 12.59
00245	Counsell, John	.10	12/22/86	\$ 12.35
00260	Dahlke, LeRoy	---A/R\$18.77	06/14/71	\$ 16.09
00360	Francis, Gary	.12	04/16/84	\$ 12.37
00444	Hackenmiller, Leon	.08	02/22/88	\$ 12.33
00650	Kollman, Ronald	.14	01/18/82	\$ 12.39
00685	Lacour, Claudia	---	01/18/93 (\$9.25)	\$ 9.65 (SR rate)
		13 yr. benefits		\$ 8.73 (MCCB rate)

00730	Lee, John	.14	08/30/82	\$ 12.39
*00920	Milton, Mark	.14	08/09/82	\$ 15.67
00990	Nicholson, James	.20	09/30/76	\$ 12.45
01070	Pajer, Charles	.26	02/16/70	\$ 12.51
°01240	Shaw, Howard	.25	04/03/71	\$ 12.99
01260	Skuster, Terry	.12	04/30/84	\$ 12.37
01280	Smolik, Steve	.11	07/22/85	\$ 12.36
01310	Steiger, Duane	.12	04/16/84	\$ 12.37
01380	Stille, Douglas	---A/R\$18.77	05/01/71	\$ 14.30
01380	Thome, Tom	.24	12/19/72	\$ 12.49
01540	Wherry, James	.21	08/04/75	\$ 12.46
01550	Wolff, Larry Jr.	.14	01/11/82	\$ 12.39

() -- General Maintenance	- \$12.25/hr. + longevity = hourly wage rate
(°) -- Mechanic	- \$12.74/hr. + longevity = hourly wage rate
(#) -- Road Maint. Foreman	- \$13.00/hr. for hours actually worked
(*) -- Road Supervisor	- \$15.09/hr. + (2.9% increase) + longevity= wage rate

RESOLUTION #378 - 96 continued - Hourly wages and/or salaries FY 96-97

The foregoing Resolution was adopted by the Board of Supervisors in Mitchell County, Iowa on July 2, 1996, the vote hereon being as follows:

AYES *Don Knudsen* NAVES _____

Jeffrey Coe _____

ATTEST *Sandra Hebertine*
COUNTY AUDITOR

Recommendations of the Compensation Board January 11, 1996 for salaries for the 1996-97 Fiscal Year. A 2.6% Cost of Living (COL) increase in the principal officers salaries is recommended with a \$500 merit increase for the elected officials.

	95-96	COL	MERIT	96-97
Auditor	\$28,048	2.6% +	\$500	\$29,277
Recorder	28,048	"	"	29,277
Treasurer	28,048	"	"	29,277
County Attorney	29,521	"	"	30,789
Sheriff	38,319	"	"	39,815
Board of Supervisors	18,291	"	"	19,266
Chr. of Board	18,891	+ \$50 per month		19,866

The Mitchell County Board of Supervisors on this 16th day of January 1996 voted and approved the recommendation of the Mitchell County Compensation Board.

Don Knudsen
Chairman to the Board of Supervisors

ATTEST *Sandra Hebertine*
County Auditor