

RESOLUTION #226-90

A RESOLUTION ENTITLED "DEFINING OVERTIME AND HOLIDAY PAY FOR EMPLOYEES OF DEPARTMENTS WHO PROVIDE SERVICE ON A 24 HOUR BASIS" e.g. Sheriff's Department, County Communications Center and Mitchell County Care Facility.

OVERTIME PAY - Overtime pay for the sheriff's department will follow the guidelines of the Federal Labor Standards Act for law enforcement personnel. Overtime above this required standard will be paid at the rate of 1½ times upon approved requisition of the sheriff. Compensatory time off may be granted at the rate of 1½ times in lieu of monetary compensation at the request of the employee.

COUNTY COMMUNICATION CENTER AND COUNTY CARE FACILITY EMPLOYEES:
Overtime pay will be paid at the rate of 1½ times in accordance with F.L.S.A. standards after 40 hours in a work week. Compensatory time off may be granted at the rate of 1½ times in lieu of monetary compensation after 40 hour work week at the request of the employee.

HOLIDAY PAY: Sheriff's Department, Communication Center and County Care employees shall receive their regular hourly rate of pay plus time and one-half (total 2½) for hours worked on any shift that falls within the 24 hour period of the designated holiday only. The number of holidays to be observed are designated by the Auditor's office each year. The specific days to be observed may differ by department; the auditor's office shall be notified of any difference in designated hours by department head for payroll purposes.

BE IT RESOLVED

On this 2nd day of January 1990 on a motion by Hendrickson, second by Mayer this resolution was adopted.

AYES:

Nayes:

<u>Betty J. C. Carty</u>	_____
<u>Gene Mayer</u>	_____
<u>Don Hendrickson</u>	_____

ATTEST Sandra Hefstain
County Auditor