

## **PROCEEDINGS OF THE BOARD OF SUPERVISORS OF MITCHELL COUNTY, IOWA**

Tuesday, December 22, 2009

The Board of Supervisors convened at 8:30 a.m. with all members present. Also present were Mark Ross and Charlie Pajer. Motion by Voaklander, second by Walk to include discussion on deferred compensation and to approve the amended agenda. All voted aye.

Discussed with EMA Director Ray Huftalin about an opportunity to move the emergency operation center to the Osage Safety Center. Also present were Sheriff Curt Younker and Osage Mayor Steve Cooper. In case of an emergency the EOC is designated to be set up in the training room at the Law Enforcement Center. Ray stated that the training room is not adequate in case an emergency arises. Ray has received an \$8,000 grant to help equip the EOC. Ray said that he would also use the room for training functions. Mayor Cooper stated that the room is available for these purposes and that the City will not charge any rent to the County. The opinion of the County Attorney Mark Walk is that a 28E agreement is needed with the City of Osage before proceeding. The Board asked that Ray keep the BOS updated and to get a copy of the 28E Agreement from City Attorney Rick Gross.

Discussed the County personnel policy. The Board has concerns with a few employees and their use of sick leave. The Board will continue to monitor this issue.

Discussed the secondary roads department snow policy with County Engineer Jim Hyde and Assistant Engineer Rich Brumm. Discussed liability and wind conditions. County Engineer stated that Mitchell County does not have a dry pavement policy. It's at the discretion of the County Engineer of when to have the plows out on the roads. County Engineer recommends that the public use good common sense when traveling on snow and ice covered roads.

Discussed the asphalt projects for 2010. The roadways thru the Fair Grounds and the Recycling Center are scheduled to be paved. Rich reported that the bridge over Otter Creek is now open.

Motion by Walk, second by Voaklander to approve the minutes of the December 15th meeting. Roll call vote: all ayes.

Motion by Voaklander, second by Walk to approve the claims. Roll call vote: all ayes.

After discussion, action on the Compensation Board recommendations was tabled until the December 29<sup>th</sup> meeting.

After discussion motion by Walk, second by Voaklander to approve the single rate of \$480.00 of the ISAC Wellmark health insurance Plan 11 for FY 2011. Roll call vote: all ayes. The Board deferred taking action on an amount to

be placed in the Wellmark flexible benefits plan for full time 40 hour employees.

Items of note: Walk reported on the Conservation meeting and a meeting with Senator Amanda Ragan, Voaklander reported on the Iowa Workforce Development and Economic Development meetings and Marreel reported on the Board of Health meeting. Received a manure management plan update from Linc Pork LLC. Effective December 21, 2009, David Hartogh, Courthouse Maintenance, is to receive a salary step increase to \$16.50 per hour. Effective December 19, 2009, Nancy Milbrandt, office staff, is to receive a salary step increase to \$12.27 per hour. Effective January 1, 2010, Marcia Smith, HCA III, is changing employment status from PT-20 to PT-10.

Motion by Voaklander, second by Walk to approve the 2010 calendar year Courthouse holiday schedule as presented. Roll call vote: all ayes.

Discussed allowing full time county employees the option of placing a portion of what the County contributes to the employees flexible benefits plan into a deferred compensation account. This will be placed on the December 29<sup>th</sup> agenda for possible action.

Meeting adjourned at 10:30 a.m.

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Lowell Tesch - Mitchell County Auditor

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Bob Marreel – Chair Board of Supervisors